

**GOAL 1: To Offer the Best Undergraduate Education Available in Florida**

**OBJECTIVE 1.1: To provide for maintenance or modification of the missions of individual colleges within the University over the planning timeframe.**

**POLICY 1.1.1:** The colleges shall continually review and update their missions in relation to the University's mission statement and five goals, and the goals of the academic departments and disciplines within their colleges.

**POLICY 1.1.2:** Each college and department shall continue to establish internal procedures for updating and modifying its mission statement.

**POLICY 1.1.3:** The colleges shall develop missions and goals that address university-level goals and are in concert with the overall mission of the university. These mission statements are forwarded to the provost for consideration after they have been approved by the dean of the college.

**POLICY 1.1.4:** Proposed amendments to the adopted campus master plan shall reflect the most recently approved mission statement for the University.

**OBJECTIVE 1.2: To provide for maintenance or modification of the mission of the University as a whole over the planning time frame.**

**POLICY 1.2.1:** The mission of the University shall be reviewed and revised periodically. The last revision was in the Fall of 2008.

**OBJECTIVE 1.3: To provide for new academic programs or modifications of existing academic programs and degrees offered.**

**POLICY 1.3.1:** Establishment of new or modification of existing academic programs and degrees offered shall occur in synchronization with Board of Governors' deadlines within the five-year strategic planning cycle. The Office of Academic Affairs shall solicit white papers for the development of a new list on a regular basis.

**OBJECTIVE 1.4: To establish priorities among the development of new or modified academic programs.**

**POLICY 1.4.1:** Establishment of UCF's internal priorities among the development of new or modified academic programs and degrees offered shall occur in synchronization with BOG deadlines. The priorities for developing new academic programs and modifying or terminating existing programs shall continue to be identified in the strategic plan as described in Academic Program Element Policy 1.3.1.

**POLICY 1.4.2:** The colleges shall continually review and update their degree offerings according to productivity, demand, relation to the mission, and other pertinent factors.

**OBJECTIVE 1.5: To continue the practice of developing an overall campus master plan updated at five-year intervals.**

**POLICY 1.5.1:** UCF shall pursue modifications, upgrades, and expansion of its physical facilities and infrastructure that are incorporated into the most recently approved master plan.

**POLICY 1.5.2:** UCF shall submit to the BOG, within four years from the date of plan adoption and every five years thereafter, an evaluation and appraisal report which:

- lists accomplishments during the implementation of the campus master plan, describing major problems associated with development and land uses, and the degree to which the goals, objectives, and policies have been successfully reached;
- identifies obstacles or problems that resulted in underachievement of goals, objectives, or policies;
- identifies the need for new or modified goals, objectives, or policies required to correct unanticipated and unforeseen problems and opportunities that have occurred since adoption of the campus master plan;
- addresses local government and public participation in the process;
- addresses the effects of changes to the State Comprehensive Plan and to the comprehensive plans of the host local government and any affected local governments;
- identifies proposed and anticipated plan amendments necessary to address identified problems and opportunities;
- identifies a means of ensuring continuous monitoring and evaluation of the plan during the remainder of the overall planning period.

**POLICY 1.5.3:** UCF shall submit to the BOG, within five years from the date of plan adoption and every five years thereafter, a proposed plan amendment which incorporates the findings and recommendations contained in the evaluation and appraisal report, and which contains updated baseline data (as appropriate) and goals, objectives, and policies to be accomplished during the remainder of the overall planning period.

**POLICY 1.5.4:** UCF shall undertake an annual review of the goals, objectives and policies and programmed improvements identified in the most recently approved master plan to determine if amendments modifying the plan are necessary. Should revisions to this master plan, either alone or in conjunction with other amendments, exceed the thresholds established in F.S. 1013.30, said amendments shall be reviewed and adopted under the provisions of the same statute.

**GOAL 2: To Achieve International Prominence in Key Programs of Graduate Study and Research**

**OBJECTIVE 2.1: To become and remain one of the nations’s leading research universities recognized for its intellectual, cultural, technological, and professional contributions and renowned for its outstanding programs, partnerships, and commitment to undergraduate education.**

**POLICY 2.1.1:** UCF shall target selected graduate programs in the strategic plan for support in order to achieve or retain international prominence.

**POLICY 2.1.2** UCF shall adhere to the Academic Mission set forth in the Academic Mission Element of this Master Plan.

UCF at its founding was titled “Florida Technological University,” and in keeping with that, its mission was expressly technological. However, the mission has broadened dramatically over the ensuing fifty years to the present. Re-titled in the late 1970s as the “University of Central Florida,” it has become a rapidly-growing, leading research university, with a full complement of undergraduate and graduate programs. It performs cutting-edge research in a wide variety of disciplines that span the academic spectrum.

The most recently adopted mission for the University of Central Florida has maintained its overall tone and character. UCF remains committed to providing an excellent undergraduate education, while offering high-quality graduate and professional programs. The current mission restates goals and visions predicated in the 1995 mission, while reinforcing ties to the Central Florida geographic region.

**GOAL 3: To Provide International Focus to Our Curriculum and Research Programs**

**OBJECTIVE 3.1: To identify areas of international strength and potential in support of the University’s teaching, research, and public service missions.**

**POLICY 3.1.1:** UCF shall regularly update the University’s international strategic plan to support the University’s mission.

**POLICY 3.1.2:** The University shall explore methods of promoting international programs and opportunities by:

- infusing the undergraduate and graduate curricula with international and cross-cultural perspectives;
- encouraging socially enriching experiences that lead to international and cross-cultural understanding for faculty, staff, and students.
- facilitating cross-cultural opportunities for the UCF community and the Central Florida metropolitan region;

## 2.1 ACADEMIC MISSION ELEMENT

### Goals, Objectives and Policies

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- promoting international programs and partnerships that assure prominence for global competence.

#### **GOAL 4: To Become and Remain More Inclusive and Diverse.**

##### **OBJECTIVE 4.1: To promote diversity among employees and students.**

**POLICY 4.1.1:** UCF shall actively continue to recruit and retain minorities and women by following the recommendations of the two presidential commissions: the Commission on the Status of Women; and the Commission on the Status of Racial and Ethnic Minorities.

**POLICY 4.1.2:** UCF shall comply with established Affirmative Action/Equal Employment Opportunity guidelines and requirements in faculty, staff, administrator, and student searches.

#### **GOAL 5: To Become and Remain America's Leading Partnership University.**

##### **OBJECTIVE 5.1: To promote partnerships as an area of emphasis at UCF.**

**POLICY 5.1.1:** UCF shall endeavor to increase interdisciplinary partnerships within the University.

**POLICY 5.1.2:** UCF shall endeavor to increase partnerships within the community to enrich the educational, artistic, cultural, economic, and professional lives of those it serves in Central Florida and beyond.

##### **OBJECTIVE 5.2: To promote outreach programs, volunteerism, and community-based research.**

**POLICY 5.2.1:** UCF shall continue to develop and engage systematically in quality programs that are responsive to the needs of the community, particularly through service learning.

**POLICY 5.2.2:** UCF shall continue to encourage and support the development of high-quality continuing education programs.

**POLICY 5.2.3:** UCF shall continue to develop, engage in, and support programs which enhance K-12 education.